

**The Missouri Department  
of Transportation  
Equal Employment Opportunity (EEO)  
2012 Contract Compliance Workshop**

***Itinerary***



**Tuesday, April 17, 2012**

**7:00-8:00 am Registration/Breakfast**

**cont. 10:30-11:45 am**

**Session II (B)— Local Public Agency (LPA) Panel Discussion)**

**Kenneth Voss**, MoDOT Local Planning Administrator, Jefferson City, MO

**Marilyn Starke**, CPPO Purchasing Agent, Columbia, MO

**Michael Latuszek**, FHWA, AICP Community Planner, Jefferson City, MO

**8:00-8:45 am**

**Welcome**

**Rose A. Cooper**, MoDOT Senior Civil Rights Specialist, St. Louis, MO

**Lester Woods, Jr.**, MoDOT External Civil Rights Director, Jefferson City, MO

**Guest Speakers**

**David Nichols**, MoDOT Chief Engineer, Jefferson City, MO

**Daniel Niec**, MoDOT District Engineer, Kansas City, MO

**Phillip Yelder**, City of Kansas City, MO Human Relation Director

**12:00-2:00 pm**

**Lunch/Award Ceremony**

**Guest Speaker-Michael Brooks**, 5<sup>th</sup> District Councilman, Kansas City, MO

**2:15-3:30 pm**

**Session III (A) – US DOT Small Business Transportation Resource Centers and Lending Programs**

**Rhonda Wilson**, Central Region Project Director, SBTRC, Columbia, MO

**Session III (B) State of Missouri- Open For Business**

**Celeste Metcalf**, Director of the Office of Equal Opportunity, Office of Administration, Jefferson City, MO

**8:45-9:00 am**

**Break into Sessions**

**3:30-3:45 pm**

**Afternoon Break**

**9:00-10:15 am**

**Session I (A) – DBE Commercial Useful Function (CUF) /Engineering Policy Guidelines (EPG)**

**Rose A. Cooper**, MoDOT Senior Civil Rights Specialist, St. Louis, MO

**April Hendricks-Brown**, MoDOT Senior Civil Rights Specialist, St. Louis, MO

**Michael Latuszek**, FHWA, AICP Community Planner, Jefferson City, MO

**Session I (B) DBE Certification/Small Business Enterprise Program**

**Kristi Hixson**, MoDOT Senior Civil Rights Specialist, Jefferson City, MO

**Denise Bradshaw**, Kansas City Area Transportation Authority, Contracting/Supplier Diversity Coordinator, Kansas City, MO

**3:45-5:00 pm**

**Session IV (A) MoDOT's DBE Supportive Services (Panel Discussion)**

**Donnetta Cole**, MoDOT Senior Civil Rights Specialist, Kansas City, MO

**Kellye Adams**, MoDOT Civil Right Specialist, Jefferson City, MO

**George Philips**, Philips & Associates Inc., President, Ballwin, MO

**David Dickey**, Philips & Associates Inc. Vice-President, Ballwin, MO

**10:15-10:30 am**

**Morning Break**

**10:30-11:45 am**

**Session II (A)- Statewide Inclusion Advisory Council**

**Rudy Nickens**, MoDOT EEO Director, Jefferson City, MO

**Alise Martiny**, Associated General Contractors of Kansas City, Workforce Development Manager, Kansas City, MO

**Steve Lewis**, Associated General Contractors of St. Louis, Vice President, St. Louis, MO

**Internet Café  
9:30 am-3:00 pm (April 17 only)  
Bid Requirement/Bid Submittal Process**  
**Natalie Roark, P.E.**, MoDOT Bidding and Contract Services Engineer, Jefferson City, MO

**Danica Stovall-Taylor**, MoDOT Estimate and Review Engineer, Jefferson City, MO

**DBE Certification Process**  
**Kristi Hixson**, MoDOT Senior Civil Rights Specialist, Jefferson City, MO

## Wednesday, April 18, 2012

8:00-9:00 am      **Registration/Breakfast**

11:30-11:45 am      **Morning Break**

9:00-10:15am      **"Legal Update on Programs" M/W/DBE**

11:45-12:45pm

**Session II (A) The Federal Highway Title VI: Nondiscrimination Program**

**COLETTE HOLT, ATTORNEY AT LAW  
OAKLAND, CA**

**Angela Sutton**, MoDOT Intermediate Civil Rights Specialist, Jefferson City, MO

**Michael Latuszek**, FHWA, AICP Community Planner, Jefferson City, MO

*Ms. Holt will present an update on legal issues impacting affirmative action programs. She will discuss recent cases, legislative changes and trends in federal and state courts related to M/W/DBE programs and employment issues.*

**Session II (B)-Mentor/Protégé Program**

**April Hendricks-Brown**, MoDOT Senior Civil Rights Specialist, St. Louis, MO

**Donnetta Cole**, MoDOT Senior Civil Rights Specialist, Kansas City, MO

**George Philips**, Philips & Associates Inc., President, Ballwin, MO

**Bill Schnell**, MoDOT Assistant District Engineer, St. Louis, MO

10:30-11:30am      **Session I (A) The FHWA/MoDOT Contractor Compliance Program**

12:45-2:00 pm

**Networking/Information Sharing**

**Donnetta Cole**, MoDOT Senior Civil Rights Specialist, Kansas City, MO

**Missy Stuedle**, MoDOT Senior Civil Rights Specialist, Jefferson City, MO

**Michael Latuszek**, FHWA, AICP Community Planner, Jefferson City, MO

**Session I (B)-Prevailing Wages Rates/Questions & Answers**

**Carla Buschjost**, Missouri Dept. of Labor, Director, Jefferson City, MO

**Recruitment Resources**

**Booth Displays**

**9:30 am-5:00 pm (April 17 )**

**9:00 am-1:00 pm (April 18)**

**Gary Taylor**, Job Point Program Director, Columbia, MO

**Julie Tibbs**, Youth Build, St. Louis, MO

**Vivian Martain**, CPC, St. Louis, MO

**Gwen Crimm**, AGC Placement Coordinator, St. Louis, MO

**Karen Curls**, The Sanctuary Workshop, KC, MO

**Bryan D. May**, EVP of Business Development  
Urbandale, IA